

Work Health & Safety Policy

Catholic Education NT is committed to providing a safe and healthy working environment for all persons that could be at risk through our work. The objective of this policy is to ensure the Health, Safety and Wellbeing of all persons including staff, clergy, students, contractors, visitors, organisations and community whilst on Catholic Education business. Catholic Education will ensure:

- ❖ **Excellence.** By exceeding the requirements set out in the National Self Insurer Standards and Work Health and Safety legislation.
- ❖ **Maintaining an Effective Safety System.** By providing a user friendly work health & safety management system including policies, procedures and programs necessary to support and implement this policy.
- ❖ **Risk Management.** By identifying workplace hazards, undertaking risk assessments and actions to control and mitigate hazards.
- ❖ **Consultation.** Provide meaningful and effective consultation involving all workers in matters potentially impacting workplace health and safety.
- ❖ **Targets and Objectives.** Performance will be measured by ensuring:
 - WHS Committees have suitable resources and support to ensure they are fully engaged, effective and efficient,
 - Continuous improvement aimed at the elimination of work related illness and injury.
- ❖ **Demonstrate Leadership.** Leadership measures ensuring all work is undertaken safety with personal health as a first priority. Adequate resources are available to achieving the objectives of this policy.
- ❖ **Take Personal Responsibility.** All workers including contractors are responsible for maintaining their own safety, ensuring they do not cause harm to others. Manage safe work practices by identifying hazards, using risk assessments and reporting all incidents or near misses and identify safety issues or concerns to Management.
- ❖ **Right Person for the Right Role.** Training will be provided for workers and assessed to suit the requirements of their employment to ensure they have the correct skills and tools to undertake their position safely, effectively and efficiently.
- ❖ **Return to Work.** Catholic Education recognises its obligations under the Northern Territory Return to Work Act and Regulations and is committed to returning injured workers to pre-injury duties, where practicable, in a safe and timely manner.

Signed: 

Greg O'Mullane

Date: 23/ 03/ 2021

Director of Catholic Education Northern Territory

Safety is a way of life